



## Childcare and Fees at HEYSA Schools

**At HEYSA following our vision and values we would like to ensure children have the best start in life. We must ensure that each year we make financial predictions to ensure**

- **We maintain the outstanding care and education we offer to families.**
- **We retain our hard working, dedicated staff team.**
- **We cover our running costs (our current fees mean we are not able to cover our costs and are not sustainable) and the school is sustainable for future generations in our communities.**

The HEYSA governing body consider the following when changing fees or any charging associated with the children's care and education at our schools. These are as follows:

Once a year, in September, fees will be increased automatically in line with inflation. This increased will broadly reflect the cost increases that affect the federation and its schools. For example, these will or may include

- Changes to staff costs as negotiated by government and/or local government
- Category-specific increases that make up a significant proportion of federation budget (e.g. energy, business rates, food, consumables)
- Educational resources and equipment

The Consumer Price Index (CPI) may also be considered when looking at the increase in fees.

Governors in addition may need to adjust fees to secure the financial sustainability of the federation or the schools. This means that the schools avoid any in-year deficits and are on a trajectory to build and maintain a minimum level of reserves in funds. Any changes will be discussed and approved by the governors and then communicated to the school community at least one school term in advanced

The HEYSA federation will always adhere to the financial regulations that govern schools and will have a charging and remissions policy. They will also adhere to guidelines set out by the Department of Education inline with Early Years Funding.